

POSITION ANNOUNCEMENT/DESCRIPTION

Midland Center for the Arts

Midland, MI

**Position Title:** Specialty Camp Instructor – Theatre Behind the Scenes Instructor  
**Supervisor:** Youth Programs Manager  
**Classification:** Temporary / Part Time / Non-exempt  
**Salary:** \$18.00 per hour  
**Last Updated:** January 2026

**Position Concept:**

Specialty Camp Instructors are responsible for leading engaging, educational camp sessions for children throughout the summer. Our Theatre Education Instructors would focus on camps that require an elevated level of theatre education knowledge, such as:

Costuming & Stage Makeup	Grades 6 <sup>th</sup> – 8 <sup>th</sup>	June 22 <sup>nd</sup> – 26 <sup>th</sup>
Stage Production 101	Grades 6 <sup>th</sup> – 8 <sup>th</sup>	June 22 <sup>nd</sup> – 26 <sup>th</sup>
Theatre Behind the Scenes	Grades 3 <sup>rd</sup> – 5 <sup>th</sup>	July 13 <sup>th</sup> – 17 <sup>th</sup>

This role should help foster a supportive and inclusive environment where campers can explore and develop their abilities and knowledge as performers. Instructors will utilize curriculum objectives and outlines to assist in developing a full camp curriculum for elementary or middle school students. If you are passionate about theatre education and enjoy working with young creatives, this role offers a rewarding opportunity to make a meaningful impact on the lives of aspiring Behind the Scenes students!

All Specialty Summer Educators will have the opportunity to work with general visitors by providing hands-on activities during special events, participating in our Summer Library Outreach Program, or assisting in general camp programming.

**Duties and Responsibilities:**

1. Provide a fun learning experience in a positive, helpful, and professional manner within a summer camp setting.
  - a. Must be able to effectively manage a classroom of students to ensure the wellbeing and safety of those in the classroom.
  - b. Must be able to effectively communicate with campers, camper guardians, and fellow team members.
  - c. Incorporate active learning and inquiry when possible.
  - d. Study provided curriculum and convey information included in a fun and accessible manner.
  - e. Attend various camp training sessions.
2. Provide an informative and enjoyable exhibit or activity experience in a positive, helpful, and professional manner.
  - a. Learn materials and activities that will enable them to facilitate an exciting experience for all visitors.

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- b. Maintain a working knowledge of all current exhibits or program offerings.
- c. Must be able to support learning by providing and encouraging positive guest experiences.
- d. Ability to adjust programs and experiences to the age level of the group.
- e. Relate what is being displayed or described to something within the experience of the visitor.
- f. Demonstrate adaptability to a highly flexible environment and schedule.
- g. Attend all program trainings in late May.

**Qualifications:**

- Applicants must be 18 years of age or older
- Excellent communication, interpersonal, and organizational skills.
- Enthusiasm for working with young singers and fostering their musical growth and confidence.
- Ability to collaborate effectively with colleagues in a camp environment.
- CPR and First Aid certification preferred

**Education and Experience Requirements:**

- Bachelor's degree in technical theatre, lighting design, costume design, theatre education or a related field preferred.
- Previous experience teaching students of various ages and skill levels.