



## **POSITION ANNOUNCEMENT/DESCRIPTION**

### **Midland Center for the Arts Midland, MI**

**Position Title:** Specialty Camp Instructor - Voice  
**Supervisor:** Youth Programs Manager  
**Classification:** Temporary / Part Time / Non-exempt  
**Salary:** \$18.00 per hour  
**Last Updated:** January 2026

#### **Position Concept:**

Specialty Camp Instructors are responsible for leading engaging, educational camp sessions for children throughout the summer. Our Voice Instructor would focus on camps that require an elevated level of vocal instruction, such as:

Broadway Basics	Grades 3 <sup>rd</sup> -5 <sup>th</sup>	June 8 <sup>th</sup> – 12 <sup>th</sup>
Introductory Voice	Grades 3 <sup>rd</sup> – 5 <sup>th</sup>	July 13 <sup>th</sup> – 17 <sup>th</sup>
Broadway Basics	Grades 3 <sup>rd</sup> – 5 <sup>th</sup>	August 3 <sup>rd</sup> – 7 <sup>th</sup>
Singing for the Stage	Grades 1 <sup>st</sup> – 2 <sup>nd</sup>	August 10 <sup>th</sup> – 14 <sup>th</sup>

This role should help foster a supportive and inclusive environment where campers can explore and develop their singing abilities. Instructors will utilize curriculum objectives and outlines to develop camp curriculum for elementary age students, focusing on pitch, rhythm, and diction. If you are passionate about vocal music education and enjoy working with young musicians, this role offers a rewarding opportunity to make a meaningful impact on the lives of aspiring singers.

All Specialty Summer Educators will also have the opportunity to work with general visitors by providing hands-on activities during special events, participating in our Summer Library Outreach Program, or assisting in general camp programming.

#### **Duties and Responsibilities:**

1. Provide a fun learning experience in a positive, helpful, and professional manner within a summer camp setting.
  - a. Must be able to effectively manage a classroom of students to ensure the wellbeing and safety of those in the classroom.
  - b. Must be able to effectively communicate with campers, camper guardians, and fellow team members.
  - c. Incorporate active learning and inquiry when possible.
  - d. Study provided curriculum and convey information included in a fun and accessible manner.
  - e. Attend various camp training sessions.
2. Provide an informative and enjoyable exhibit or activity experience in a positive, helpful, and professional manner.
  - a. Learn materials and activities that will enable them to facilitate an exciting experience for all visitors.
  - b. Maintain a working knowledge of all current exhibits or program offerings.

**POSITION ANNOUNCEMENT/DESCRIPTION**

**Midland Center for the Arts  
Midland, MI**

- c. Must be able to support learning by providing and encouraging positive guest experiences.
- d. Ability to adjust programs and experiences to the age level of the group.
- e. Relate what is being displayed or described to something within the experience of the visitor.
- f. Demonstrate adaptability to a highly flexible environment and schedule.
- g. Attend all program trainings in late May.

**Qualifications:**

- Applicants must be 18 years of age or older
- Proficiency in singing and vocal technique across various musical genres.
- Strong knowledge of vocal anatomy, physiology, and healthy vocal production.
- Excellent communication, interpersonal, and organizational skills.
- Enthusiasm for working with young singers and fostering their musical growth and confidence.
- Ability to collaborate effectively with colleagues in a camp environment.
- CPR and First Aid certification preferred

**Education and Experience Requirements:**

- Bachelor's degree in music education, vocal performance, or a related field preferred.
- Previous experience teaching voice lessons to students of all ages and skill levels.